

Articles of Association

<Enacted on June 11, 2017; Revised on March 27, 2021>

PREAMBLE

During any or all stages of life, a person will inevitably rely on others for his or her survival. In other words, people need care and household management to survive and are beings that exchange care and housekeeping. As such, despite the fact that care and household management are the most fundamental and valuable activities in preserving human society, Korean society dismissed the activities as personal affairs, denying societal and national responsibilities over them. Furthermore, everything in the realm of care and household management—including childbirth, childcare, children’s education, everyday household chores and nursing—has been dismissed as ‘housewifery’, delegating the obligation only to ‘mothers’. Many women were obliged to sacrifice and commit themselves in the name of ‘motherhood’ and ‘maternal love’, were denied opportunities to stand on their own as political and economic subjects, and became targets of hatred and belittlement while being called as an old woman (*ajumma*) and Mum-Roach. However, care and housekeeping, which gives birth, raises and keeps people alive, is not only the present but also the future of our society. The burden of fulfilling such responsibilities should not be placed on mothers, women or individuals, and it is a realm for which the family community, local community and national community must all carry the weight. Motherhood should now be defined as the responsibility of all subjects who provide care and household management in separation from reproductive mothers, and our society should strive for communal motherhood and social motherhood. Moreover, it is vital to accept diverse sorts of families based on caring and household management relationships other than blood links, as well as to legally and institutionally guarantee gender equality among family members. We believe that, based on social motherhood, a better community can be built through campaigning for the rights of all children and those who care for them, as well as resolving the political, economic and socio-cultural tensions and contradictions they face. Accordingly, we hereby establish “Political Mamas” by uniting the members who have come together to fulfill these aims through direct political participation. <Revised on March 27, 2021>

CHAPTER 1 GENERAL PROVISIONS

Article 1 (Name) This Association is named Political Mamas.

Article 2 (Purpose) Through direct political participation of its members, Political Mamas aims to build ▲ a gender equality society in which all mothers are not discriminated against, ▲ a welfare society in which all children's rights are guaranteed, ▲ a peaceful society in which all living beings coexist without violence, ▲ an ecological society that advocates for the environmental rights of present and future generations. <Revised on March 27, 2021>

Article 3 (Business)

(1) In order to achieve the purposes under Article 2, Political Mamas engages in the following businesses:

1. Law and system reform, as well as education and public relations efforts aimed at achieving gender equality <Revised on March 27, 2021>
2. Research and policy development projects in areas such as gender equality, labor, welfare, the environment, education, safety and peace to protect the rights of children and mothers <Revised on March 27, 2021>
3. Organizational projects to empower children and mothers in politics <Revised on March 27, 2021>
4. Law and system improvement, as well as education and public relations efforts to increase political engagement of children and mothers <Revised on March 27, 2021>
5. Other businesses and domestic and international solidarity activities that are necessary to realize the aim of Political Mamas <Revised on March 27, 2021>

(2) In order to fund the business expenses required to achieve the aims under Article 2, Political Mamas may engage in for-profit business to the degree that it does not contravene the nature of the Association.

Article 4 (Office Location) The main office of Political Mamas shall be located in Seoul, Korea.

CHAPTER 2 MEMBERS

Article 5 (Qualification and Membership)

- (1) Any individual or group that agrees with the mission of Political Mamas may become a member of Political Mamas by following the prescribed procedure.
- (2) The procedure for becoming a member shall be prescribed under internal rules.

Article 6 (Classification)

- (1) Members shall be classified into Rights Members and Participation Members, and members who paid the membership fees shall be Rights Members.
- (2) Other necessary matters shall be prescribed under internal rules.

Article 7 (Rights and Obligations)

- (1) Members shall have the following rights:
 1. Voting rights and election rights, the right to stand for election in the General Assembly; in this case, such rights shall be granted only to Rights Members.
 2. The right to participate in policy making
 3. The right to participate in activities of the Association
 4. The right to be informed and to submit opinions
 5. The right to obtain relief for infringement of the Member's rights
- (2) Members shall be subject to the following obligations:
 1. The obligation to follow the Articles of Association, internal rules and resolutions
 2. The obligation to proactively participate in businesses and activities aimed at achieving the goals
 3. The obligation to pay membership fees prescribed under internal rules; this shall apply only to Rights Members
- (3) Among Rights Members who joined the Association less than three months prior to the effective date of exercising rights, Rights Members who have paid membership fees three or more times consecutively within three months prior to the effective date of exercising rights shall be granted voting rights, election rights, and the right to stand for election at the General Assembly.

Article 8 (Membership Fees) Rights Members shall pay membership fees set by internal rules. Necessary matters for membership fees, such as the type, amount and payment method of membership fee, shall be set by internal rules.

Article 9 (Disqualification) Members who engage in an act that contravenes the purpose of Political Mamas or who damage the reputation of the Association may be disqualified according to the procedures set forth in the internal rules.

Article 10 (Membership Withdrawal and Re-join)

- (1) If a member intends to withdraw his or her membership, he or she may do so arbitrarily according to the prescribed procedure; provided, however, that already-paid membership fees may not be refunded.
- (2) The membership withdrawal procedure shall be set by internal rules.
- (3) A member who is expelled from the membership under Article 9 may rejoin as a member according to a resolution of the Steering Committee.

Article 11 (Summons)

- (1) In the event that a member of the Steering Committee, such as a co-representative, engages in an act that contravenes the purpose of Political Mamas, fails to follow the Articles of Association, internal rules and resolutions, or causes harm to the Association, the member may be summoned at the request of at least 1/5 of the Rights Members on the register.
 1. For the Steering Committee member who is summoned, voting for or against his or her dismissal shall be held.
 2. The summon votes shall be finalized by the vote of at least 1/3 of the Rights Members on the register of the Association and the majority of the total number of valid votes.
- (2) When the summons is finalized, the person subject to the summon vote shall lose his or her office upon the announcement of the result.

CHAPTER 3 ORGANIZATIONS

Section 1 General Assembly

Article 12 (Status) The General Assembly shall be the highest decision-making body of Political Mamas and be convened in the name of all co-representatives.

Article 13 (Convocation and Commencement)

- (1) The regular General Assembly shall be convened once a year within three months from the end of the fiscal year concerned, and the extraordinary General Assembly may be convened when there is a request from at least 1/5 of the registered Rights Members or a resolution of the Steering Committee. <Revised on March 27, 2021>
- (2) The convocation of the General Assembly shall be notified to Rights Members 15 days prior to the date of the General Assembly by specifying the date, place and proposed agenda.

- (3) Except as otherwise provided herein, the General Assembly shall be held with the attendance of at least 1/3 of the registered Rights Members.

Article 14 (Powers and Matters of Resolution)

- (1) The General Assembly shall discuss and decide on important matters with respect to the organization and operation of Political Mamas, and a resolution shall be passed with the consent of a majority of Rights Members on the register.
- (2) The regular General Assembly shall decide the following matters:
 1. Revision of the Articles of Association
 2. Election of co-representatives and appointment of auditors
 3. Deleted <March 27, 2021>
 4. Election of Steering Committee members to be appointed by election and approval of *ex officio* members of the Steering Committee
 5. Approval of settlement of accounts, budget and business plan
 6. Resolution of the agenda proposed by at least 1/5 of Rights Members on the register
 7. Resolution of other important agenda items

Section 2 Steering Committee

Article 15 (Status) The Steering Committee is a permanent body entrusted by the General Assembly to decide and execute important matters concerning the organization, operation, business and activities of Political Mamas until the immediately following General Assembly.

Article 16 (Composition)

- (1) The Steering Committee shall consist of elected members elected by the General Assembly and *ex officio* members.
 1. Elected members of the Steering Committee shall be 1/3 of the whole number of the Steering Committee members.
 2. Elected members of the Steering Committee shall be selected by lottery at the General Assembly; three times the integer allocated by random lottery shall be extracted with an order set from among the registered Rights Members, and the

elected members of the Steering Committee shall be finalized by confirming the member's intent to serve as a Steering Committee members. If the person has no intent to serve as a Steering Committee member, and therefore the number falls below the integer, an additional lottery shall be conducted.

3. The *ex officio* members of the Steering Committee shall be co-representatives, heads of activity bodies, and secretary generals. <Revised on February 23, 2019>
- (2) The Steering Committee shall be convened and supervised by the Chairperson of the Steering Committee; provided, however, that in the absence of the Chairperson, the duties may be delegated to one of the Steering Committee members by the Chairperson and, in the event of difficulties in the delegation procedure, a temporary Chairperson shall be elected by the consent of a majority of the members present.
- (3) The Chairperson of the Steering Committee shall be elected as one person among the representatives by the Steering Committee.

Article 17 (Term of Office)

- (1) The term of office of a member of the Steering Committee shall be two years, members may serve consecutive terms.
- (2) In the event of a vacancy among members of the Steering Committee, the term of office of the substitute member shall be equal to the remaining term of the predecessor.
- (3) In the event of a vacancy among members of the Steering Committee, the vacancy shall be removed by appointing a new member within one month of the vacancy, and the successor of the Steering Committee member whose term of office expires shall be appointed within one month of the expiration of his or her term.

Article 18 (Convocation)

- (1) The Steering Committee shall be categorized into the regular Steering Committee and the extraordinary Steering Committee.
- (2) The regular Steering Committee shall be convened at least twice a year.
- (3) The extraordinary Steering Committee shall be convened when there is a request from at least 1/3 of the Steering Committee members.

Article 19 (Resolution)

- (1) The Steering Committee shall be held with the attendance of at least 1/2 of the Steering Committee members, and a resolution shall be adopted with the consent of a majority of the members present. <Revised on February 23, 2019>
- (2) If necessary, the Steering Committee may be conducted by using the Internet in parallel.
- (3) The specific methods of operation of the General Assembly using the Internet, such as discussion and resolution, shall be determined by internal rules.

Article 20 (Powers)

- (1) The Steering Committee shall adopt resolutions on the establishment and dissolution of activity bodies and confirm the heads of activity bodies.
- (2) The Steering Committee shall organize and manage respective activity bodies to promote the projects and activities of Political Mamas, organize and execute budgets, and establish and operate a secretariat to this end.
- (3) The Steering Committee shall support the activities of respective activity bodies. <Revised on February 23, 2019>

Section 3 Co-Representative, Advisors and Advisory Committee Members, Auditors

Article 21 (Co-Representative)

- (1) Co-representatives shall represent Political Mamas and oversee and supervise various duties.
- (2) There may be up to three co-representatives, who shall be elected by the General Assembly, and the term of office shall two years, and co-representatives may serve consecutive terms.

Article 22 (Advisors and Advisory Members)

- (1) Former co-representatives, Steering Committee members, virtuous figures of various sectors in society, experts with outstanding research achievements, etc. may be appointed as advisors and advisory members.
- (2) Advisors and advisory members shall be appointed by the Steering Committee's resolution;

provided, however, that advisors shall be Members, while advisory members shall be not confined by their status as Members.

- (3) The term of office of advisors and advisory committee members shall be two years, and they may serve consecutive terms.

Article 23 (Auditors)

- (1) There may be a few auditors to audit Political Mamas' businesses and finances.
- (2) The term of office of an auditor shall be two years, and the auditor may serve consecutive terms.

Section 4 Activity Bodies and Secretariat <Title revised on February 23, 2019>

Article 24 (Activity Bodies)

- (1) An activity body may be established to achieve the aims of Political Mamas and promote successful projects.
 1. The types of activity bodies include policy groups, self-help groups, local member groups, etc., and the activity bodies are to be operated with the voluntary participation of Members.
 2. Activity bodies shall be established according to a resolution of the Steering Committee, and respective heads of activity bodies shall be elected by the activity body concerned and confirmed by the Steering Committee.
- (2) Matters necessary for the organization, function and operation of activity bodies shall be determined by internal rules. <Full revision on February 23, 2019>

Article 25 (Secretariat)

- (1) The Secretariat shall be established under the Steering Committee to oversee the practical and administrative affairs of Political Mamas.
- (2) Matters necessary for the composition and operation of the Secretariat shall be determined by internal rules.

Article 26 (Secretary General) The Secretary-General shall be appointed by the Steering Committee, and the term of office is two years with the possibility of serving consecutive terms.

Section 4 Finances

Article 27 (Fiscal Year) The fiscal year shall be from January 1st to December 31st of each year.

Article 28 (Income) The income of Political Mamas shall consist of membership fees, donations, special fundraising and other revenues.

Article 29 (Budget and Settlement of Accounts)

- (1) The Chairperson of the Steering Committee shall submit a budget proposal for the year concerned to the regular General Assembly and obtain approval of the budget therefrom. <Revised on March 27, 2021>
- (2) The Chairperson of the Steering Committee shall obtain an accounting audit from the auditor pursuant to the Budget Accounting Rules within three months from the date when the fiscal year concerned elapses, and submit the immediately-preceding year's settlement of accounts to the General Assembly for approval. <Revised on March 27, 2021>
- (3) The Chairperson of the Steering Committee shall disclose the annual donation amount and utilization results by March 31st of each year on the Association's website and the Internet website of the National Tax Service. <Newly established on February 23, 2019>

Section 5 Disbandment

Article 30 (Grounds for Disbandment) Political Mamas shall be disbanded in the event of the following grounds:

1. When the purpose of its establishment is achieved
2. When it is determined that the aims of its establishment are impossible to be achieved
3. When there are other serious circumstances that prevent the Association from continuing activities according to the purpose of its establishment

Article 31 (Procedure of Disbandment)

- (1) In the event of a ground for disbandment under Article 31, a resolution of the General Assembly shall decide on the disbandment.
- (2) A disbandment committee shall be formed at the General Assembly to process the duties necessary for disbandment along with the decision on disbandment.

Article 32 (Attribution of Remaining Assets) In the event of the disbandment of Political Mamas, the residual assets shall belong to the state, local governments, or a non-profit organization whose aims are similar to those of Political Mama's purpose of an establishment according to a resolution by the General Assembly.

Section 6 Supplementary Rules

Article 33 (Activity Reports) Heads of respective activity bodies shall submit the contents of the activity body, personnel affairs, finances, etc. with the Steering Committee via the Secretariat at least once a month.

Article 34 (Provisions with *Mutatis Mutandis* Application)

- (1) Matters that are not specified in these Articles of Association shall be governed by the general principles of democracy and internal rules.
- (2) Internal rules may be enacted or revised by a resolution of the Steering Committee.

Addendum <June 11, 2017>

These Articles of Association shall take effect immediately upon their passage by the founding General Assembly.

Addendum <February 23, 2019>

These Articles of Association shall take effect immediately upon its passage by the regular General Assembly on February 23, 2019.

Addendum <March 27, 2021>

These Articles of Association shall take effect immediately upon their passage by the regular General Assembly on Mach 27, 2019.

MEMBER RULES <August 7, 2017>

CHAPTER 1 GENERAL PROVISIONS

Article 1 (Purpose) The purpose of this Rule is to prescribe the method of membership subscription, withdrawal and exercise of rights and obligations pursuant to Chapter 2 of the Articles of Association of Political Mamas.

Article 2 (Scope of Application) With respect to Members, this Rule shall apply except for matters stipulated in these Articles of Association.

Article 3 (Members)

- (1) Members shall be categorized into Rights Members and Participating Members, and members who pay membership fees shall be Rights Members.
- (2) But Special Members may exist by a decision of the Steering Committee.
- (3) Rights Members and Participating Members may change their membership type according to their intent.

Article 4 (Membership Qualification)

- (1) Rights Members and Participating Members shall be individuals who agree with the aims of this Association.
- (2) Special Members shall be organizations that agree with the aims of this Association or corporations that sponsor this Association.

CHAPTER 2 MEMBERSHIP SUBSCRIPTION AND WITHDRAWAL

Article 5 (Membership Subscription) A member who is qualified to be a Member and intends to become a member of this Association, he or she shall obtain the representative's approval by submitting a membership subscription application, which shall be a special membership subscription application in the case of a Special Member.

Article 6 (Withdrawal from Membership)

- (1) When a member falls under any of the following, he or she shall be considered to have

withdrawn from the membership:

1. Loss of or expulsion from membership
 2. Death
 3. Upon submitting a membership withdrawal application
- (2) When a Special Member intends to withdraw from this Association, he or she shall submit a membership withdrawal application.

CHAPTER 3 RIGHTS AND OBLIGATIONS OF MEMBERS

Article 7 (Rights of Members)

- (1) All members except Special Members shall have the rights under Article 7 of the Articles of Association.
- (2) The only right granted to Special Members shall be the right to make remarks.
- (3) All members shall have the right to participate in all events hosted by this Association.

Article 8 (Obligations of Members) All members of this Association shall have the obligation to pay the monthly membership fee or a prescribed participation fee and to comply with various matters, including the Articles of Association and various rules of this Association.

CHAPTER 4 MEMBERSHIP FEES AND CONTRIBUTIONS

Article 9 (Membership Fees, etc. of Rights Members)

- (1) Membership fees for Rights Members shall be a discretionary amount of KRW 5,000 or more.
- (2) Membership fees for Rights Members shall be paid monthly, provided that the method of collection shall be via CMS and account transfer.

Article 10 (Sanctions for Failure to Pay Membership Fees by Rights Members)

- (1) When Rights Members fail to pay membership fees, the following sanctions shall be placed:
 1. In the event that payment of membership fees is not made three times in a row

within three months, the Rights Member shall be automatically converted to a Participating Member.

2. When a Participating Member pays the membership fee, he or she may be converted back to a Rights Member; provided, however, that the General Assembly shall grant the voting rights, election rights, and the right to stand for election to Rights Members who have paid membership fees three or more times within three months prior to the effective date of exercising their rights.

Article 11 (Membership Fees, etc. of Special Members)

- (1) For Special Members, the membership fees and other sponsorships shall be determined based on the content the Special Members wish to sponsor at the time of application.
- (2) If Special Members harm the honor of this Association, they may be expelled through a resolution of the Steering Committee.

CHAPTER 5 POLITICAL ACTIVITIES OF MEMBERS AND OFFICERS <Newly Established
on June 1, 2018>

Article 12 (Political Activities of Members and Officers)

- (1) Political Mamas shall encourage individual members to participate in politics and shall completely guarantee the freedom of political activities (serving political party positions, application for a public recommendation, application to be nominated for a proportional political representative, running for election, the election campaign for political parties and specific candidates, etc.).
- (2) Officers such as co-representatives and members of the Steering Committee shall submit their political activity history to the Secretariat before their term of office commences. After verifying the facts, the Secretariat shall notify all Members individually without delay and post the result on the website, etc.
- (3) Officers of the Association shall notify the Secretariat without delay in advance in the event of any change in their political activities, and the Steering Committee shall make a decision on the matter after discussion. The Secretariat shall notify all Members of the decision individually without delay and post the result on the website, etc.

- (4) But if an individual Member's political activity has a negative impact on the Association's activity, the Member's qualification or officer position shall be revoked or removed pursuant to Chapter 2, Articles 9 and 11 herein.

Addendum <August 7, 2017>

Article 1 (Effective Date) This Rule shall take effect on the date of the resolution by the Steering Committee.

Article 2 (Customary Practices) Matters that are not specified in these Articles of Association shall be governed by customary practices.

STEERING COMMITTEE RULE <August 7, 2017>

CHAPTER 1 GENERAL PROVISIONS

Article 1 (Purpose) This Rule aims to stipulate matters concerning the composition and operation of committees of Political Mamas (this “Association”) pursuant to Articles 19 and 24 of the Articles of Association.

Article 2 (Types of Committees)

- (1) In order to deliberate on the projects of this Association, the following permanent committees may be placed:
 1. Policy Committee
 2. Public Relations Committee
 3. Organizing Committee
- (2) Depending on the needs of respective projects, additional special committees may be formed by the board of directors.

CHAPTER 2 FUNCTION AND COMPOSITION OF COMMITTEES

Article 3 (Functions of Committees) Each committee shall deliberate and decide on the following matters, shall report the results of the deliberation and decision to the Steering Committee, and may request the representative to submit an agenda item to the Steering Committee.

- (1) Policy Committee
 1. Matters concerning the operation of the Policy Committee of this Association
 2. Deliberation on policies of this Association
 3. Other matters necessary to achieve the aims of the Policy Committee
- (2) Public Relations Committee
 1. Matters concerning the operation of public relations projects of this Association
 2. Deliberation related to public relations projects of this Association
 3. Other matters necessary to achieve the aims of the Public Relations Committee
- (3) Organizing Committee

1. Matters related to member management and organizational structure, etc. of this Association
 2. Matters necessary to achieve the purpose of the Organizing Committee of this Association
- (4) Special Committee
1. Matters concerning special-purpose project operation of this Association
 2. Matters necessary to achieve the goals of the Special Committee of this Association

Article 4 (Composition of Committees)

- (1) Each committee shall consist of around 10 people including the Chairperson.
- (2) Special committees shall be formed by a resolution of the Steering Committee and commissioned by the representative.

CHAPTER 3 CHAIRPERSON

Article 5 (Chairperson)

- (1) The Chairperson shall be elected from among the members and serve as an *ex officio* executive member of this Association.
- (2) The Chairperson shall represent respective Committees and oversee their respective affairs.
- (3) In the event of a vacancy in the position of the Chairperson, a person who was recommended by the members among the members shall act on behalf of the Chairperson.

Article 6 (Term of Office) The term of office of the Chairperson and members shall be two years with the possibility of serving consecutive terms

CHAPTER 4 STEERING COMMITTEE MEETINGS

Article 7 (Convocation of Meetings)

- (3) The Steering Committee shall be categorized into the regular Steering Committee and the extraordinary Steering Committee.
- (4) The regular Steering Committee shall be convened at least twice a year.
- (1) The extraordinary Steering Committee shall be convened when there is a request from at least 1/3 of the Steering Committee members.

Article 8 (Establishment of Meetings) Meetings shall be established with the attendance of at least 1/3 of the Steering Committee members on the register.

Article 9 (Resolution) A resolution shall be adopted with the consent of a majority of the members present.

Article 10 (Voting by Proxy)

- (1) The Steering Committee shall be commenced with the attendance of at least 1/3 of the Steering Committee members, and a resolution shall be adopted with the consent of a majority of the members present.
- (2) If necessary, the Steering Committee may be conducted by using the Internet in parallel.
- (3) The rules on offline Steering Committee meetings shall apply *mutatis mutandis* to discussions and resolutions, etc. at the General Assembly using the Internet.

Addendum <August 7, 2017>

Article 1 (Effective Date) This Rule shall take effect on the date of the resolution by the Steering Committee.

Article 2 (Customary Practices) Matters that are not specified in these Articles of Association shall be governed by customary practices.

RULE ON SECRETARIAT <August 7, 2017>

CHAPTER 1 GENERAL PROVISIONS

Article 1 (Purpose) This Rule aims to stipulate matters concerning the operation of the Secretariat of Political Mamas (this “Association”) pursuant to Article 25 of the Articles of Association.

Article 2 (Scope of Application) Except for the stipulations under statutes and these Articles of Association, the operation of the Secretariat of this Association shall be governed by this Rule.

CHAPTER 2 ORGANIZATION

Article 3 (Organization) The Secretariat of this Association shall be established under the Steering Committee.

Article 4 (Secretariat)

- (1) For effective handling of duties of this Association, there shall be the Secretariat established according to Article 25 of these Articles of Association.
- (2) The Secretariat shall have the Secretary-General who directs and oversees the affairs of the Secretariat.

CHAPTER 3 SECRETARIAT

Article 5 (Secretary General)

- (1) The Secretary-General shall oversee the Secretariat’s affairs pursuant to the direction of the Steering Committee.
- (2) The Secretary General shall be appointed by the selection and appointment by the Steering Committee, and the term of employment of the Secretary-General shall be the same as the term of office of the representative.
- (3) Any re-employment of the Secretary-General after the term of employment expires shall be decided by a resolution of the Steering Committee.

Article 6 (Delegation of Powers)

- (1) The affairs of the Secretariat shall be executed with the approval of the representative, except in cases where there are special rules otherwise in other rules.
- (2) The representative may delegate part of his or her powers to handle duties to the Secretary-General in order to efficiently execute the duties.
- (3) The Steering Committee shall set matters concerning the delegation of powers.

Article 7 (Duties) The Secretariat shall perform the following duties:

- (1) Duties related to this Association and its members
- (2) Projects of this Association
- (3) Preparing and conducting meetings such as meetings of the Steering Committee
- (4) Discussions with outside organizations
- (5) Public relations activities of projects of this Association and internal and external liaison activities
- (6) Coordination of discussions on projects and operations of this Association
- (7) Internal and external liaison activities, including civilian society organizations
- (8) Handling of other general admirative affairs

Addendum <August 7, 2017>

Article 1 (Effective Date) This Rule shall take effect on the date of the resolution by the Steering Committee.

Article 2 (Specific Rules on Operations) Specific matters that are necessary for the implementation of this Rule shall be separately set by the representative.